Cincinnati is an economic powerhouse that is growing increasingly diverse. Yet, persistent racial and gender inequities are holding the city back. For Cincinnati to thrive, leaders must confront barriers disproportionately impacting women of color, such as housing insecurity and the gender wage gap. Dismantling these barriers will lead to a more prosperous Cincinnati for all.

**Equity is the way forward.**

Cincinnati’s leaders are taking important steps to change the odds for its communities of color. But more must be done to promote economic and housing security, particularly for Black women. Join All-In Cincinnati in creating a more equitable Cincinnati:

1) **Grow good jobs.** Economic development efforts should focus on entrepreneurship and business development opportunities for women of color in industries that are growing and tend to pay good wages. Policymakers should also consider efforts that will eliminate the gender wage gap such as prohibiting employers from asking about salary history during the job application process.

2) **Prepare young women of color for tomorrow’s jobs.** Increasing the availability of apprenticeships and other education and training supports can provide young women with the work experience and connections to keep them on track to graduation, college, and family-sustaining careers.

3) **Increase housing security by expanding resources that protect renters.** Establish a fund to provide free or affordable legal counsel for tenants in housing court.

Read the equity profile: [www.nationalequityatlas.org/reports/equity-profiles](http://www.nationalequityatlas.org/reports/equity-profiles)

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