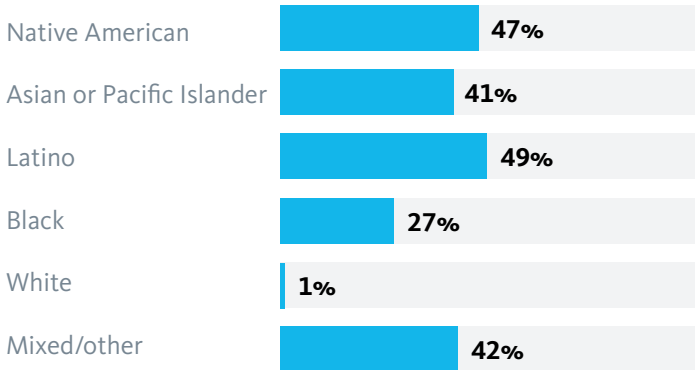


One Albuquerque: Equity Is the Path to Prosperity

Albuquerque is a growing, majority people-of-color city that is becoming even more diverse. Yet, persistent inequities by race, gender, and geography hold the city back. Embracing rising diversity as an asset and advancing equity—just and fair inclusion into a society in which all can participate, prosper, and reach their full potential—is Albuquerque’s path to a prosperous future.

Albuquerque is becoming more diverse.

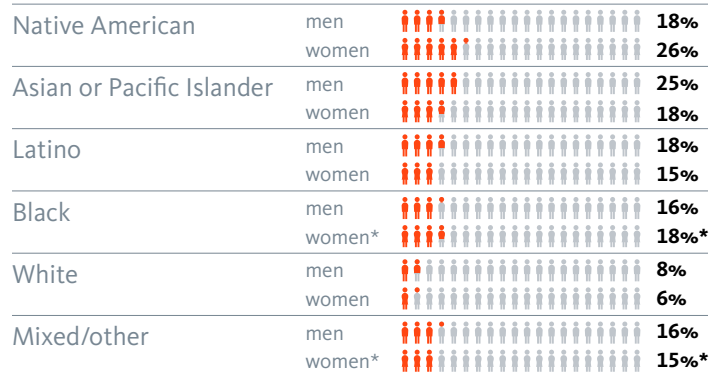
Population growth rates, 2000–2016



Communities of color are driving population growth in Albuquerque and **six in ten residents** are now **people of color**.

Racial and economic inclusion are necessary for Albuquerque to compete and thrive.

Share of working adults ages 25–64 that work full-time and live below 200% of the poverty level by race and gender, 2015



Working poverty is on the rise in Albuquerque, with many full-time workers **not earning enough to make ends meet**.

*Data for these subgroups are for the Albuquerque metro region due to limited city data.

Albuquerque’s economy would be stronger with equity.

Estimated increase in the Albuquerque Metro GDP if racial income gaps are closed



Equitable growth is the way forward.

Here are steps toward One Albuquerque. Use #EquityABQ on social media to share how you are taking action.

1) Grow good jobs. Support the start-up and growth of businesses owned by people of color and women through inclusive contracting and creating equitable business support systems. Upgrade low-wage jobs into quality, living-wage jobs through policies and business practices.

- 2) Prepare youth and workers of color for tomorrow’s jobs.** Grow local talent through education and workforce strategies that equip youth and workers with the skills and post-secondary education or credentials needed for careers in growing industries.
- 3) Dismantle racial barriers and expand access to opportunities.** Assess all policies and decisions with a racial equity tool to ensure they promote greater equity and inclusion. Proactively create more inclusive institutions and companies. Ensure everyone can access affordable, quality housing in neighborhoods of opportunity.

Read the equity profile: www.nationalequityatlas.org/reports/equity-profiles

Additional data sources: 2016 American Community Survey, 5-year estimates; National Equity Atlas.

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