

Advancing Workforce Equity



Hartford-East Hartford-Middleton, CT Regional Economy Overview

National Equity Atlas

Emsi

**burning
glass**



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Report Parameters

1 MSA

25540 Hartford-East Hartford-Middletown, CT

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

1,201,882

Population (2021)

Population decreased by 7,026 over the last 5 years and is projected to decrease by 7,250 over the next 5 years.

650,844

Total Regional Employment

Jobs decreased by 25,504 over the last 5 years but are projected to grow by 7,359 over the next 5 years.

\$77.8K

Median Household Income (2019)

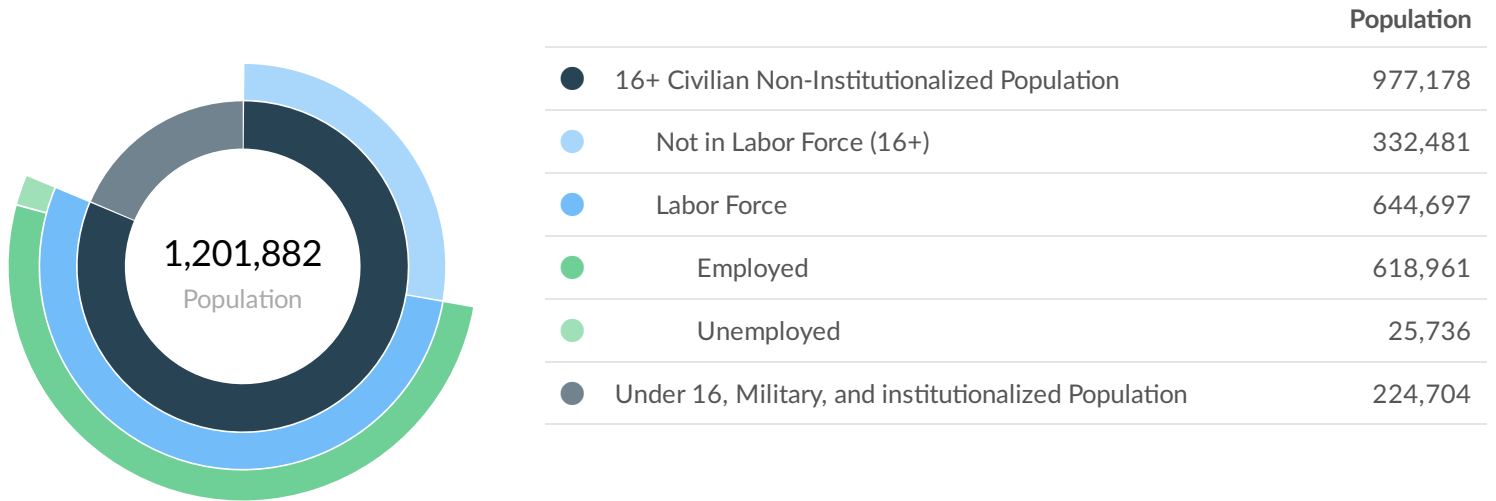
Median household income is \$14.9K above the national median household income of \$62.8K.

Takeaways

- As of 2021 the region's population declined by 0.6% since 2016, falling by 7,026. Population is expected to decrease by 0.6% between 2021 and 2026, losing 7,250.
- From 2016 to 2021, jobs declined by 3.8% in Hartford-East Hartford-Middletown, CT from 676,347 to 650,844. This change fell short of the national growth rate of 0.7% by 4.5%. As the number of jobs declined, the labor force participation rate decreased from 66.4% to 66.0% between 2016 and 2021.
- Concerning educational attainment, 22.3% of Hartford-East Hartford-Middletown, CT residents possess a Bachelor's Degree (2.0% above the national average), and 8.6% hold an Associate's Degree (0.1% below the national average).
- The top three industries in 2021 are Insurance Carriers, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

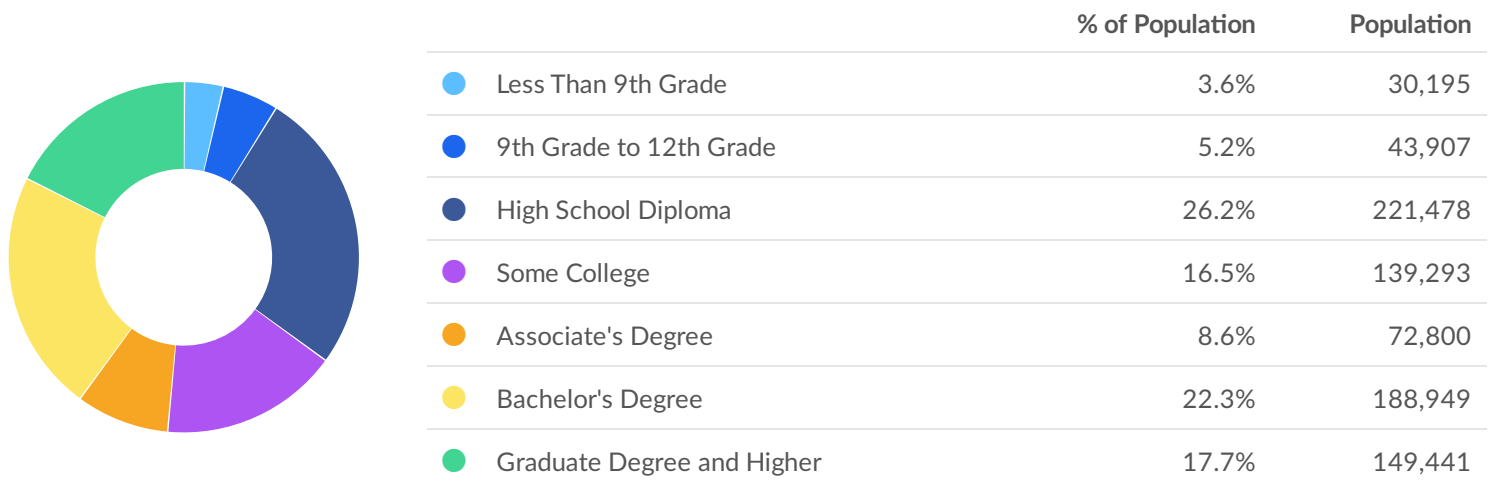
	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	1,201,882	644,697	650,844	125.8	\$105.95B	\$94.09B	\$118.92B
United States	331,820,028	162,302,777	161,875,556	100.0	\$22.09T	\$0	\$10.75T

Dec 2021 Labor Force Breakdown



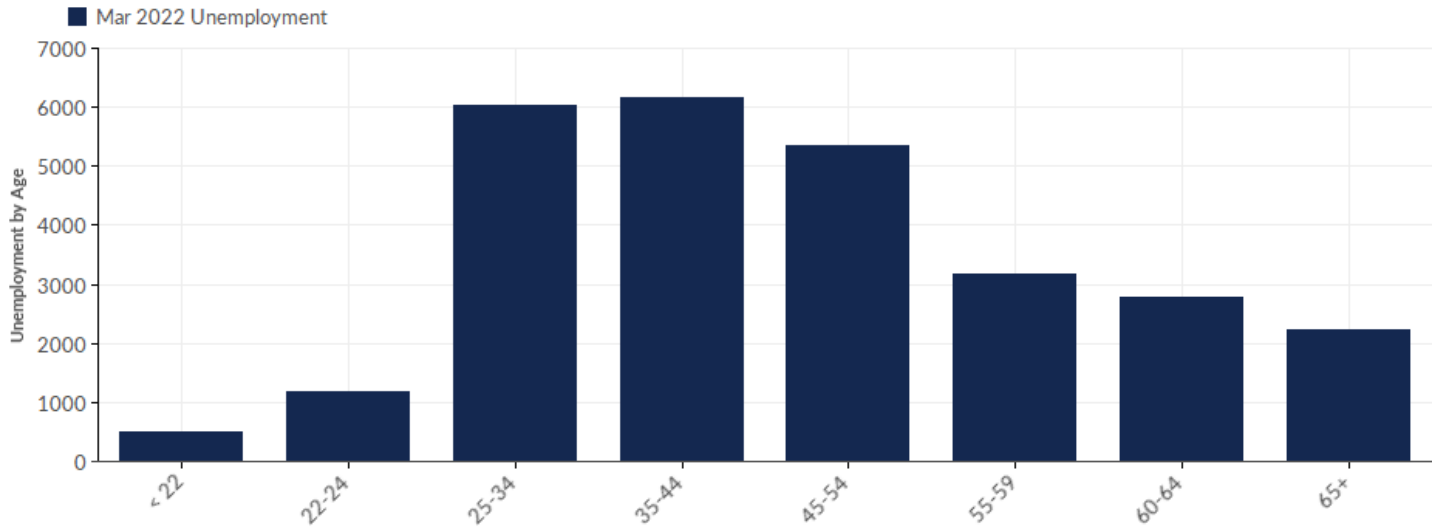
Educational Attainment

Concerning educational attainment, **22.3% of Hartford-East Hartford-Middletown, CT residents possess a Bachelor's Degree** (2.0% above the national average), and **8.6% hold an Associate's Degree** (0.1% below the national average).



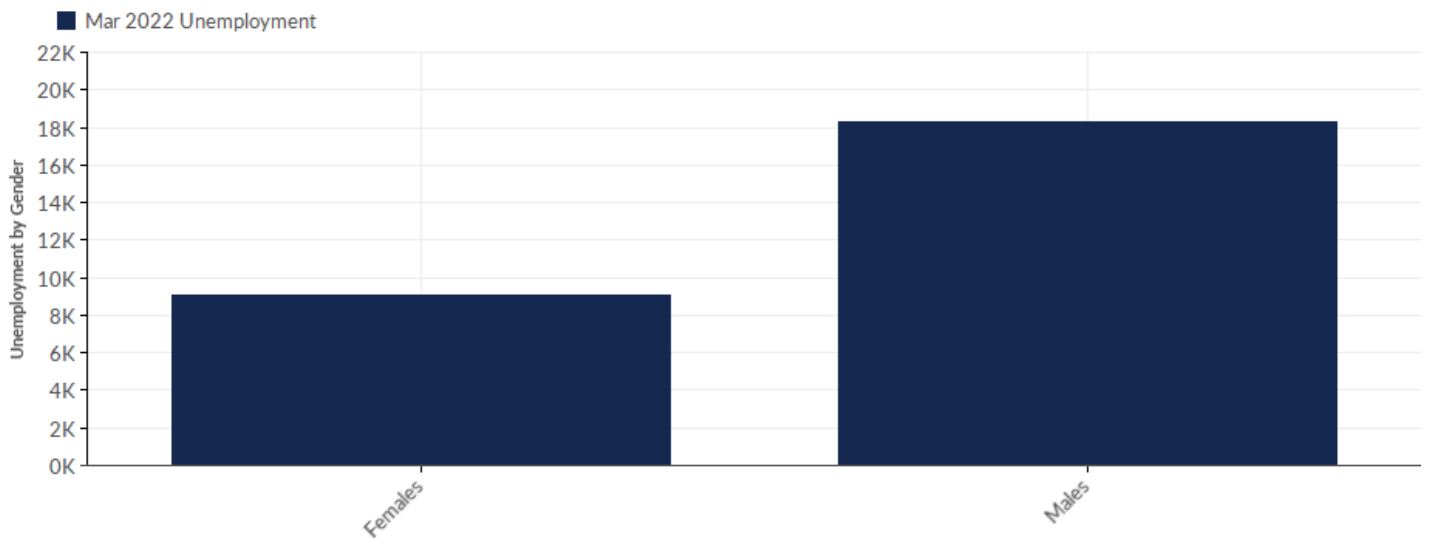
Unemployment by Demographics

Unemployment by Age



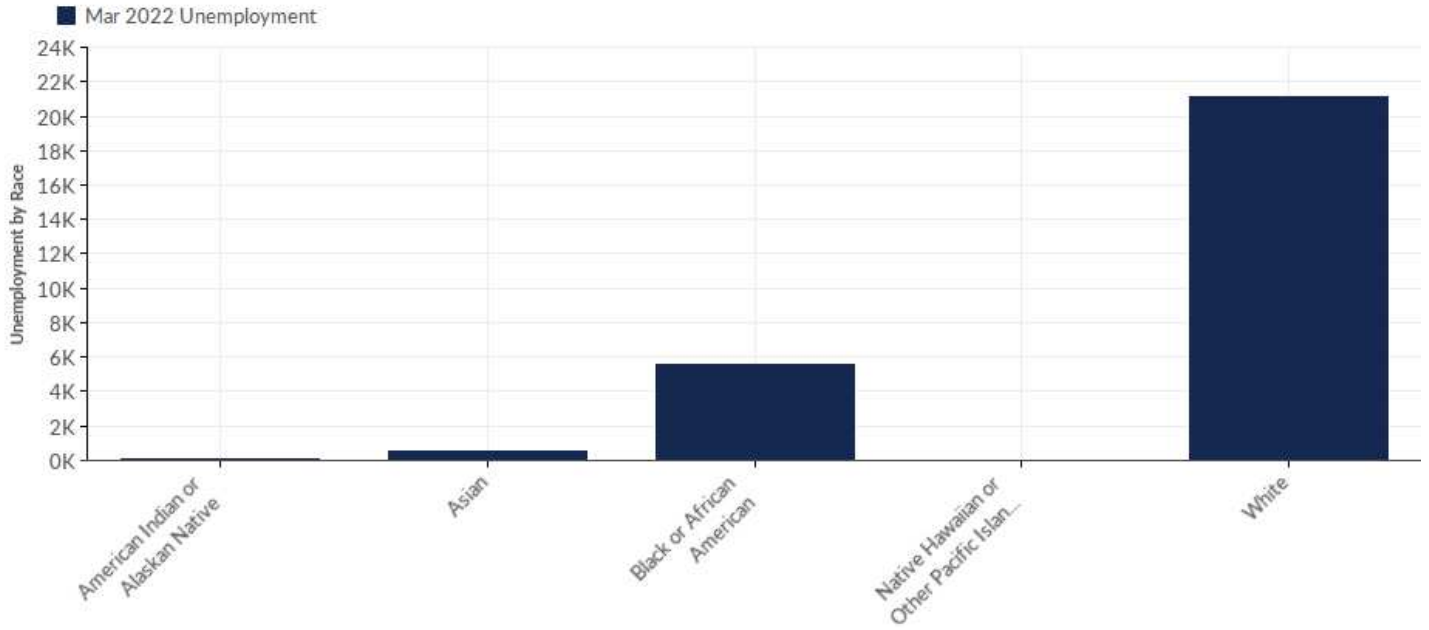
Age	Unemployment (Mar 2022)	% of Unemployed
< 22	489	1.79%
22-24	1,180	4.31%
25-34	6,040	22.05%
35-44	6,157	22.48%
45-54	5,343	19.50%
55-59	3,173	11.58%
60-64	2,780	10.15%
65+	2,231	8.14%
Total	27,393	100.00%

Unemployment by Gender



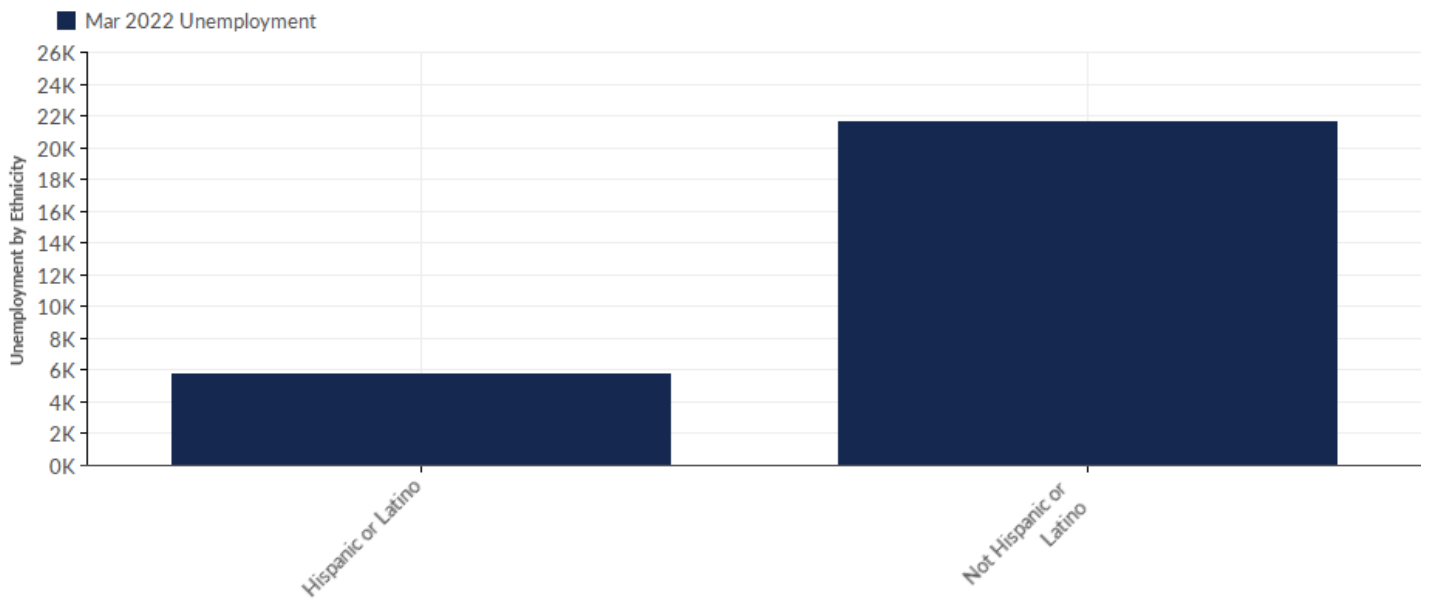
Gender	Unemployment (Mar 2022)	% of Unemployed
Females	9,083	33.16%
Males	18,310	66.84%
Total	27,393	100.00%

Unemployment by Race



Race	Unemployment (Mar 2022)	% of Unemployed
American Indian or Alaskan Native	115	0.42%
Asian	570	2.08%
Black or African American	5,614	20.49%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	21,094	77.01%
Total	27,393	100.00%

Unemployment by Ethnicity

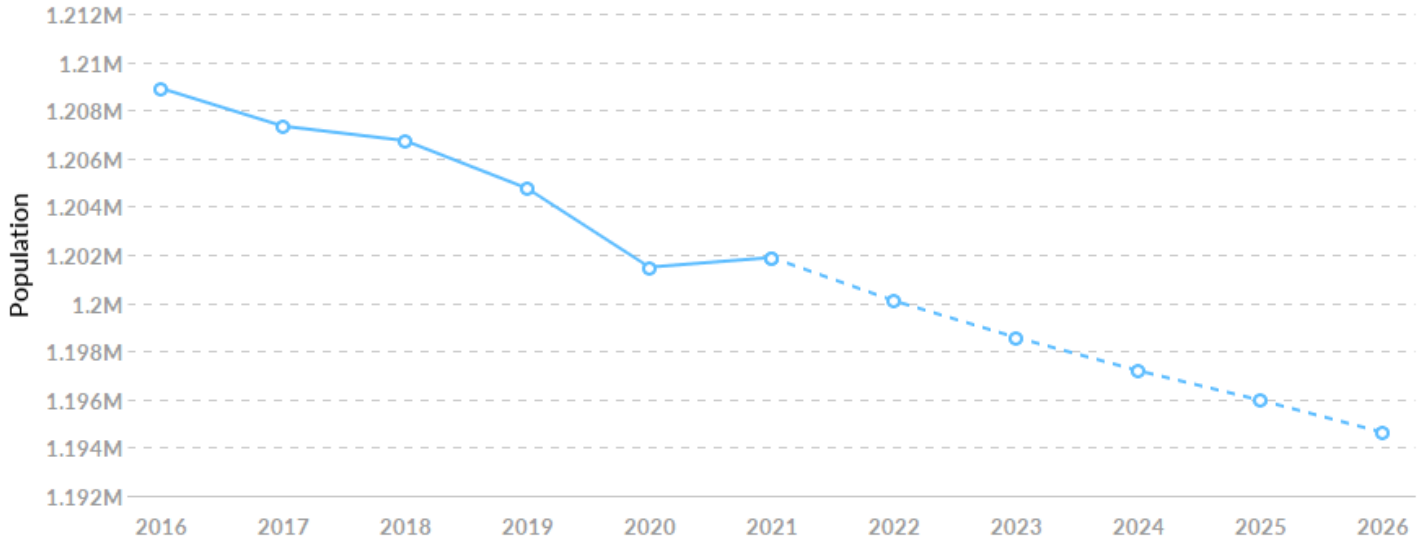


Ethnicity	Unemployment (Mar 2022)	% of Unemployed
Hispanic or Latino	5,730	20.92%
Not Hispanic or Latino	21,663	79.08%
Total	27,393	100.00%

Historic & Projected Trends

Population Trends

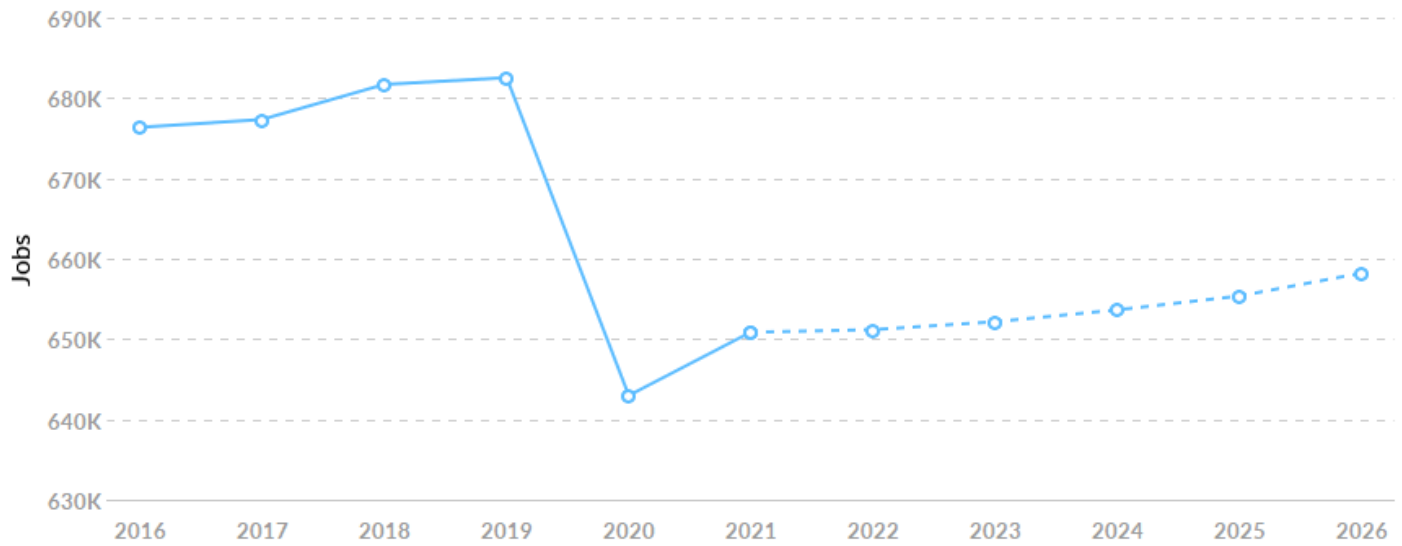
As of 2021 the region's population **declined by 0.6%** since 2016, falling by 7,026. Population is expected to **decrease by 0.6%** between 2021 and 2026, losing 7,250.



Timeframe	Population
2016	1,208,908
2017	1,207,335
2018	1,206,733
2019	1,204,752
2020	1,201,483
2021	1,201,882
2022	1,200,091
2023	1,198,569
2024	1,197,192
2025	1,195,964
2026	1,194,632

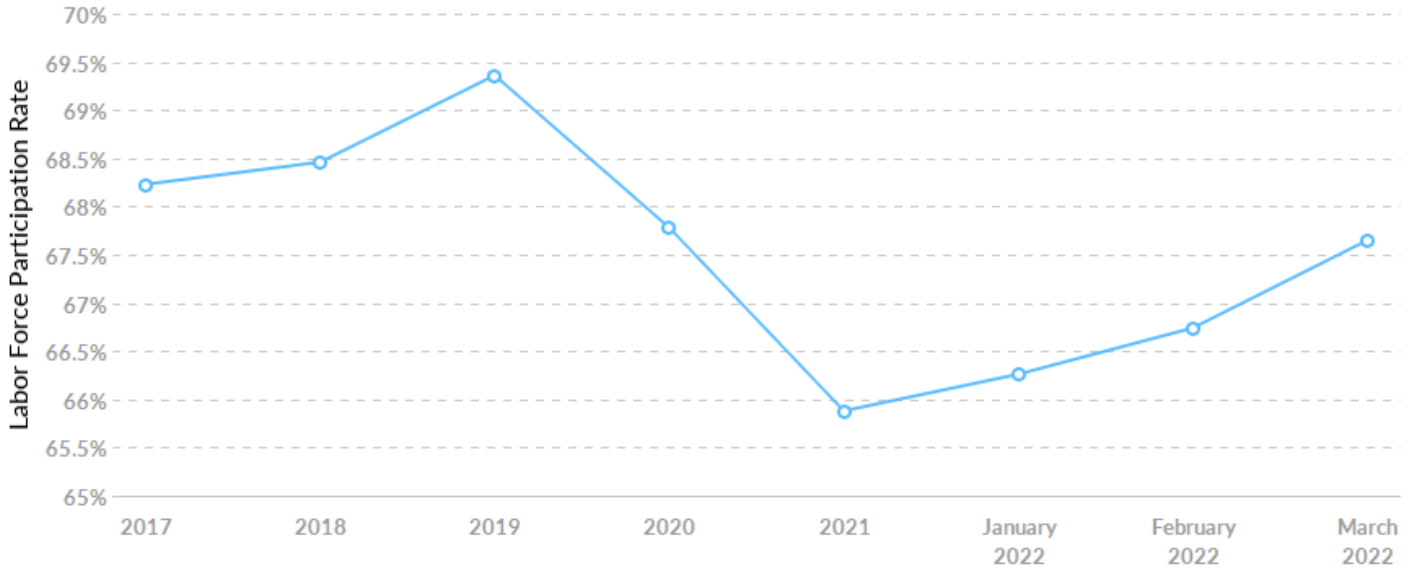
Job Trends

From 2016 to 2021, jobs declined by 3.8% in Hartford-East Hartford-Middletown, CT from 676,347 to 650,844. This change fell short of the national growth rate of 0.7% by 4.5%.



Timeframe	Jobs
2016	676,347
2017	677,322
2018	681,685
2019	682,523
2020	642,944
2021	650,844
2022	651,161
2023	652,155
2024	653,623
2025	655,351
2026	658,203

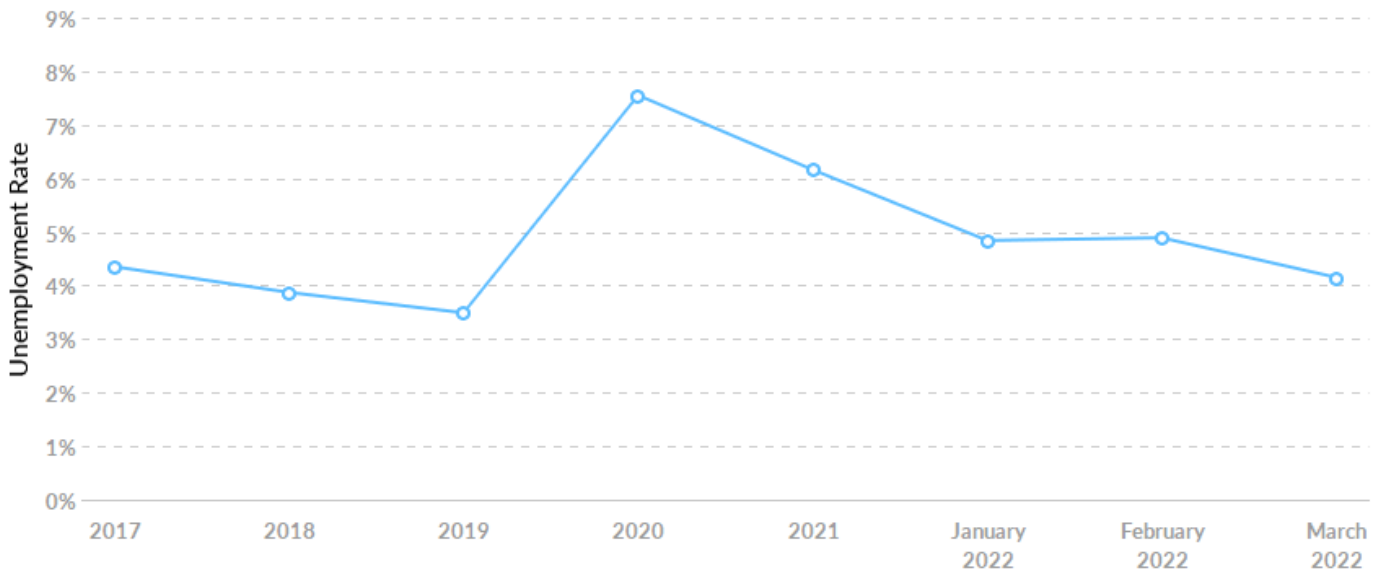
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	68.23%
2018	68.46%
2019	69.36%
2020	67.78%
2021	65.88%
January 2022	66.26%
February 2022	66.74%
March 2022	67.65%

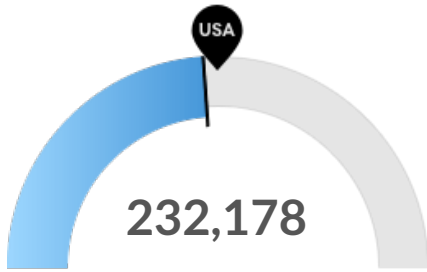
Unemployment Rate Trends

Hartford-East Hartford-Middletown, CT had a March 2022 unemployment rate of 4.15%, **decreasing from 4.35%** 5 years before.



Timeframe	Unemployment Rate
2017	4.35%
2018	3.87%
2019	3.49%
2020	7.55%
2021	6.16%
January 2022	4.84%
February 2022	4.89%
March 2022	4.15%

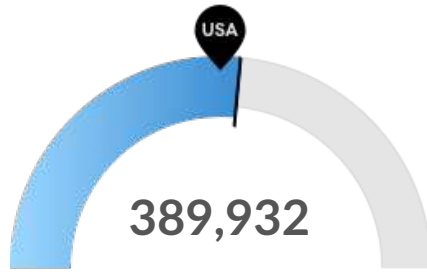
Population Characteristics



232,178

Millennials

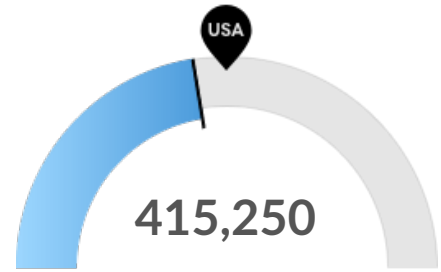
Hartford-East Hartford-Middletown, CT has 232,178 millennials (ages 25-39). The national average for an area this size is 247,594.



389,932

Retiring Soon

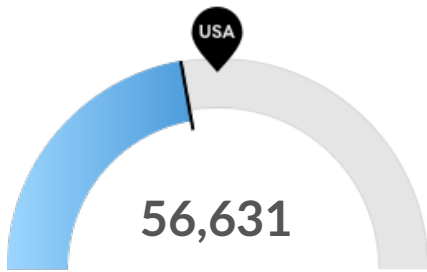
Retirement risk is about average in Hartford-East Hartford-Middletown, CT. The national average for an area this size is 357,593 people 55 or older, while there are 389,932 here.



415,250

Racial Diversity

Racial diversity is low in Hartford-East Hartford-Middletown, CT. The national average for an area this size is 483,937 racially diverse people, while there are 415,250 here.



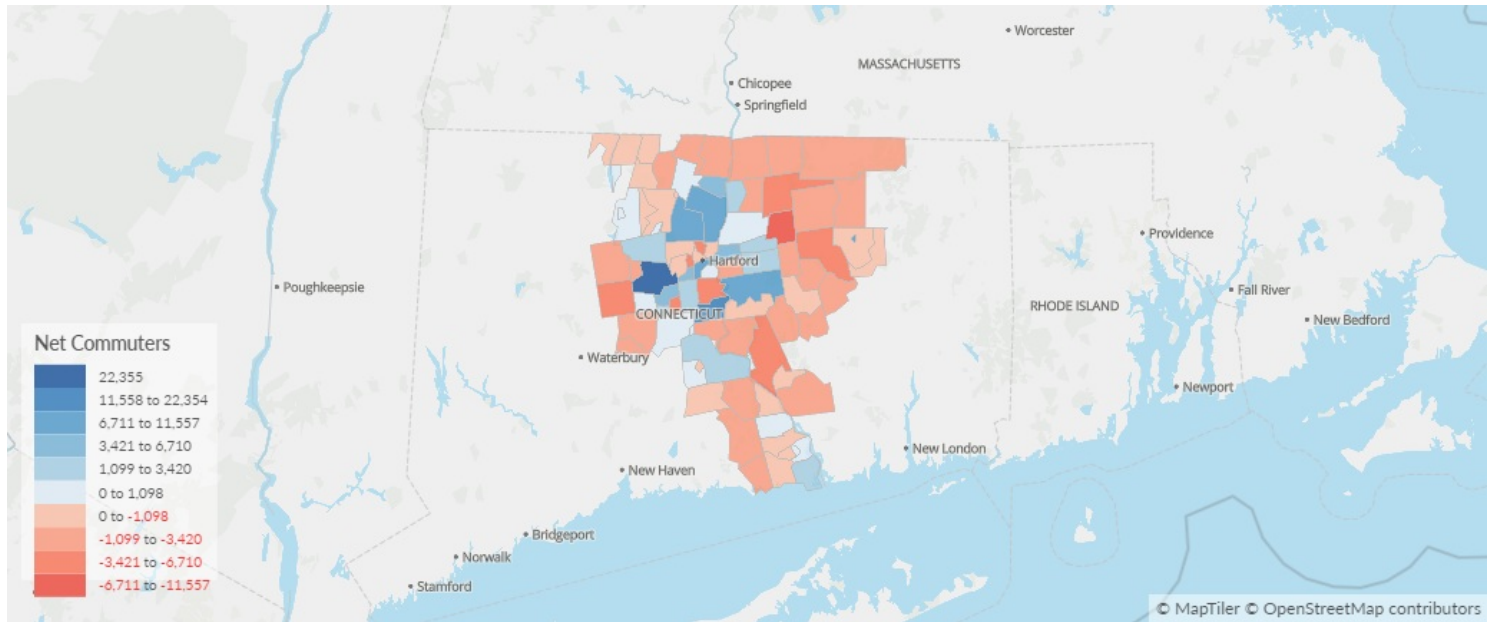
56,631

Veterans

Hartford-East Hartford-Middletown, CT has 56,631 veterans. The national average for an area this size is 66,893.

Place of Work vs Place of Residence

Understanding where talent in Hartford-East Hartford-Middletown, CT currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #25 for resident workers. The top ZIP for resident workers is 6010.



Where Talent Works

ZIP	Name	2021 Employment
6032	Farmington, CT (in Hartf...	31,460
6010	Bristol, CT (in Hartford c...	28,846
6457	Middletown, CT (in Mid...	26,710
6095	Windsor, CT (in Hartfor...	23,069
6033	Glastonbury, CT (in Hart...	22,026

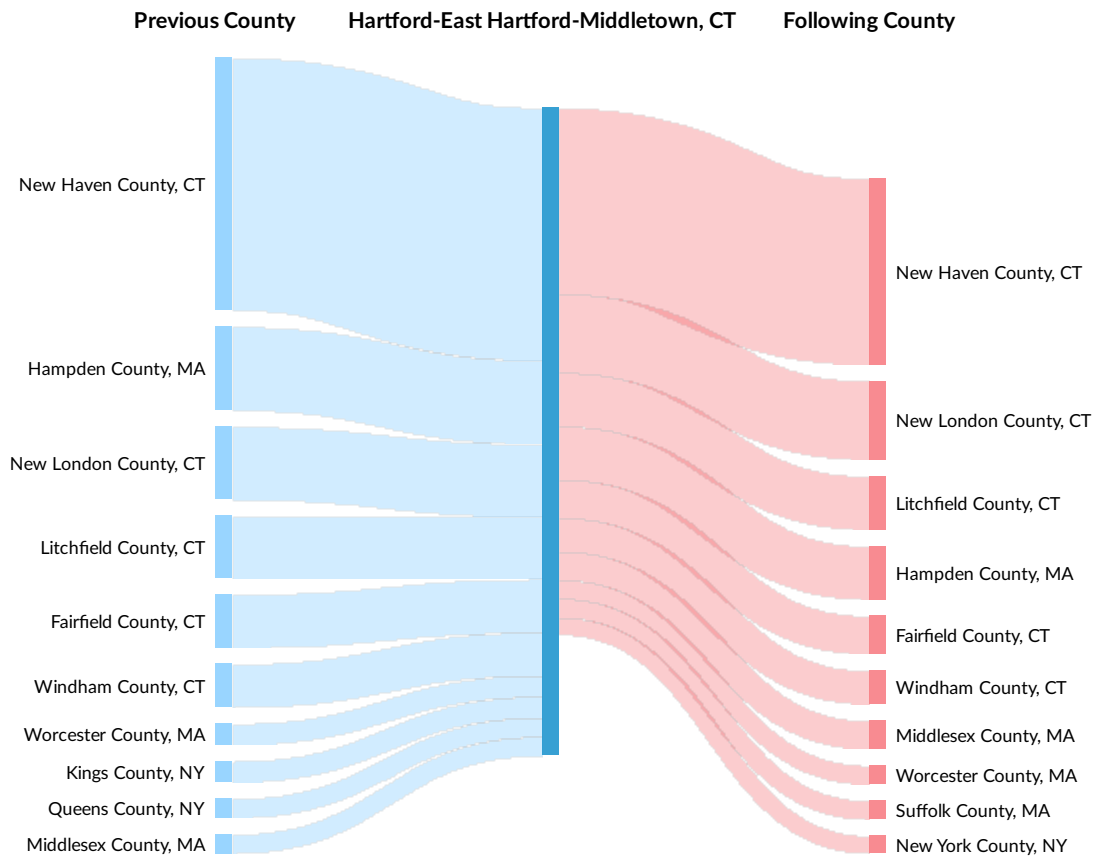
Where Talent Lives

ZIP	Name	2021 Workers
6010	Bristol, CT (in Hartford c...	34,290
6457	Middletown, CT (in Mid...	24,832
6082	Enfield, CT (in Hartford ...	22,339
6489	Southington, CT (in Hart...	17,674
6040	Manchester, CT (in Hart...	17,672

Inbound and Outbound Migration

The table below analyzes past and current residents of Hartford-East Hartford-Middletown, CT. The left column shows residents of other counties migrating to Hartford-East Hartford-Middletown, CT. The right column shows residents migrating from Hartford-East Hartford-Middletown, CT to other counties.

As of 2019, **5,079** people have migrated from New Haven County, CT to Hartford-East Hartford-Middletown, CT. In the same year, **3,741** people left Hartford-East Hartford-Middletown, CT migrating to New Haven County, CT. The total Net Migration for Hartford-East Hartford-Middletown, CT in 2019 was **-3,330**.



Top Previous Counties	Migrations
New Haven County, CT	5,079
Hampden County, MA	1,677
New London County, CT	1,464
Litchfield County, CT	1,248
Fairfield County, CT	1,069

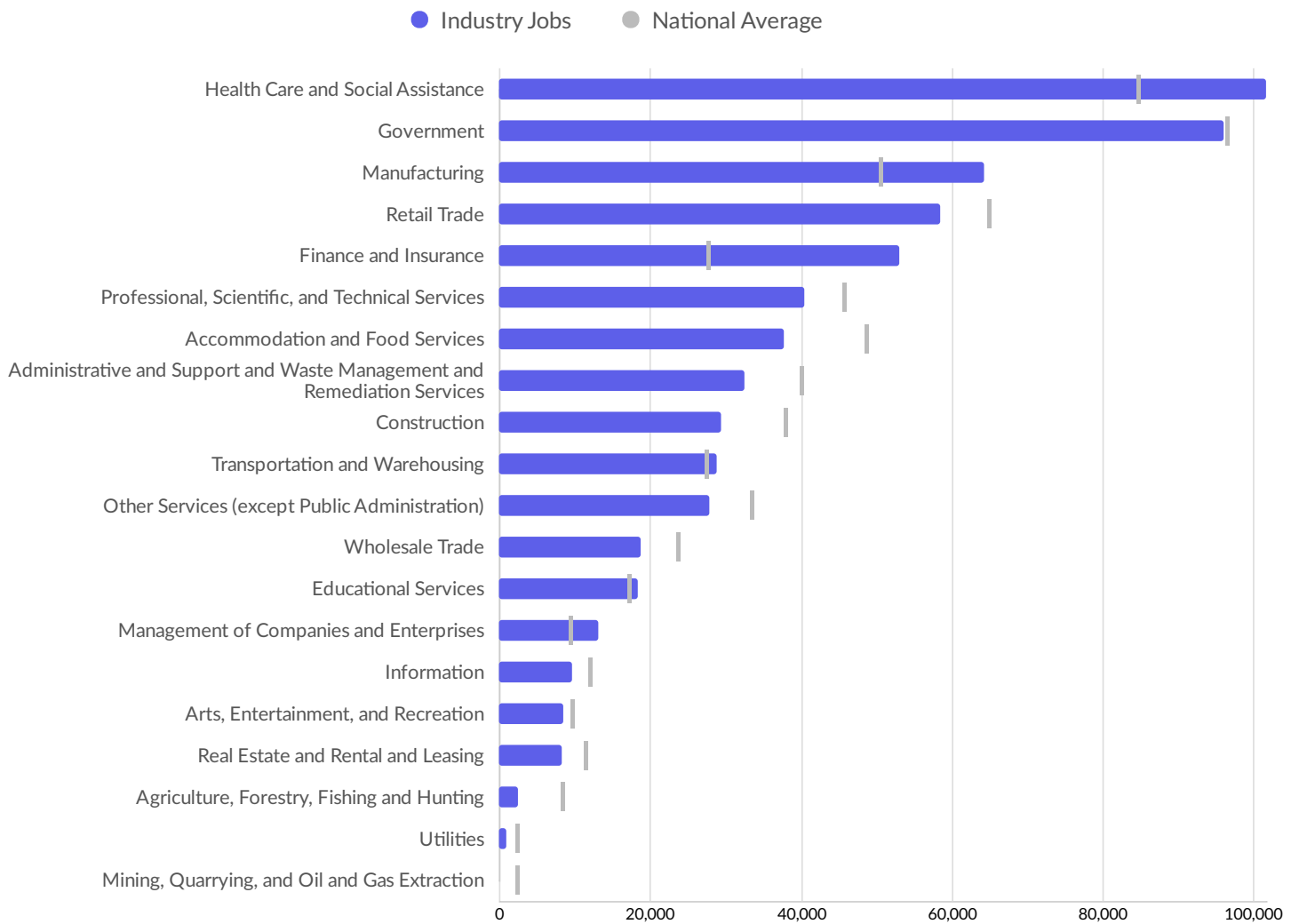


Top Previous Counties	Migrations
Windham County, CT	865
Worcester County, MA	425
Kings County, NY	422
Queens County, NY	385
Middlesex County, MA	382
Bronx County, NY	316
Suffolk County, MA	248
New York County, NY	234
Los Angeles County, CA	195
Westchester County, NY	190

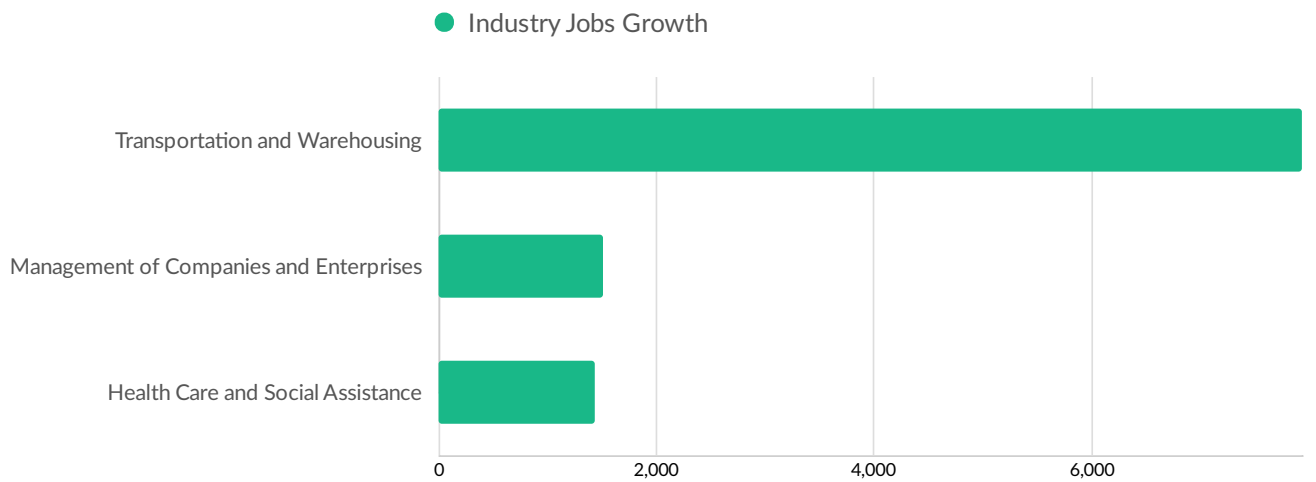
Top Following Counties	Migrations
New Haven County, CT	3,741
New London County, CT	1,581
Litchfield County, CT	1,075
Hampden County, MA	1,072
Fairfield County, CT	769
Windham County, CT	674
Middlesex County, MA	572
Worcester County, MA	377
Suffolk County, MA	376
New York County, NY	350
Palm Beach County, FL	348
Mecklenburg County, NC	304
Kings County, NY	292
Maricopa County, AZ	284
Queens County, NY	239

Industry Characteristics

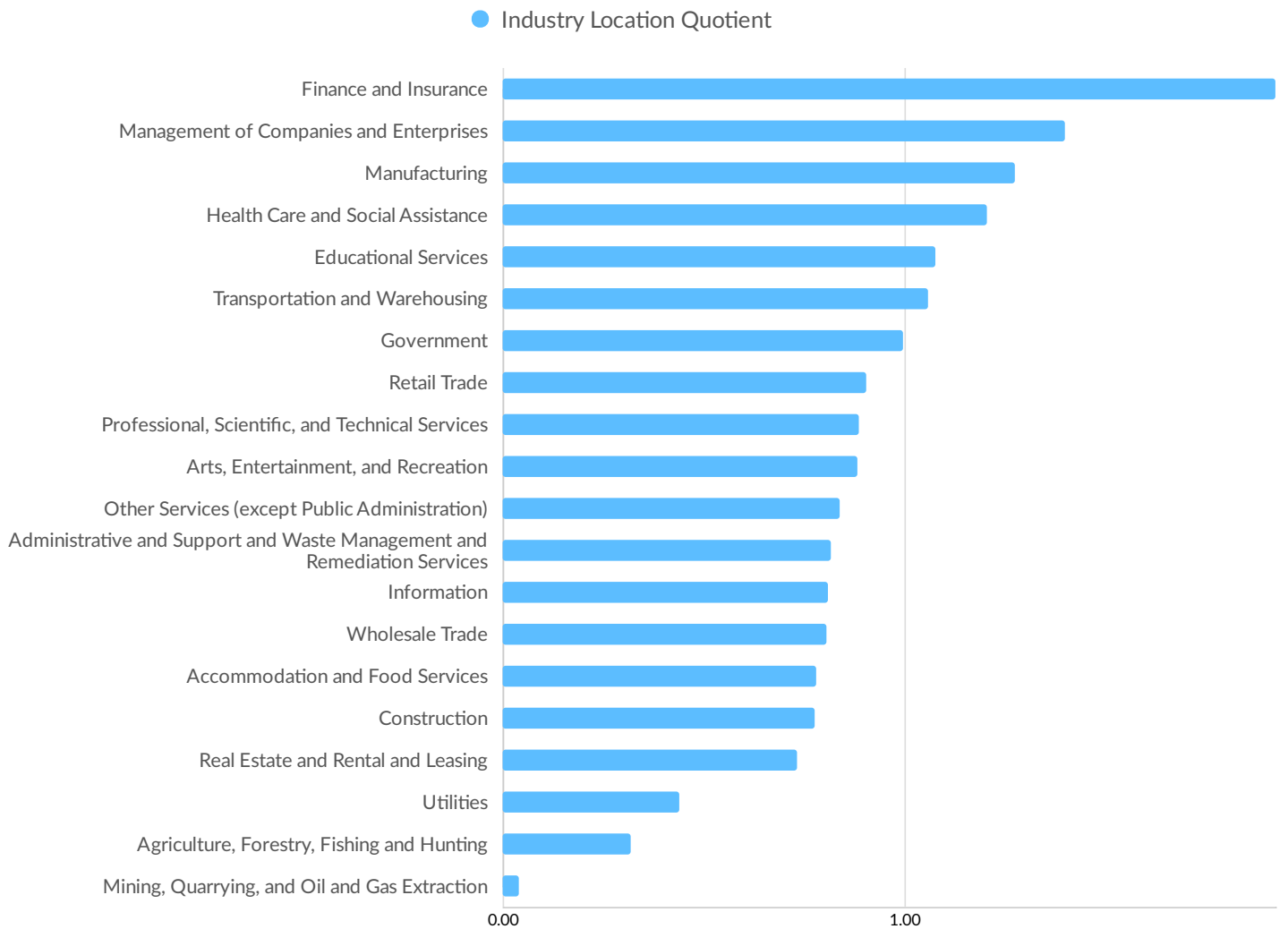
Largest Industries



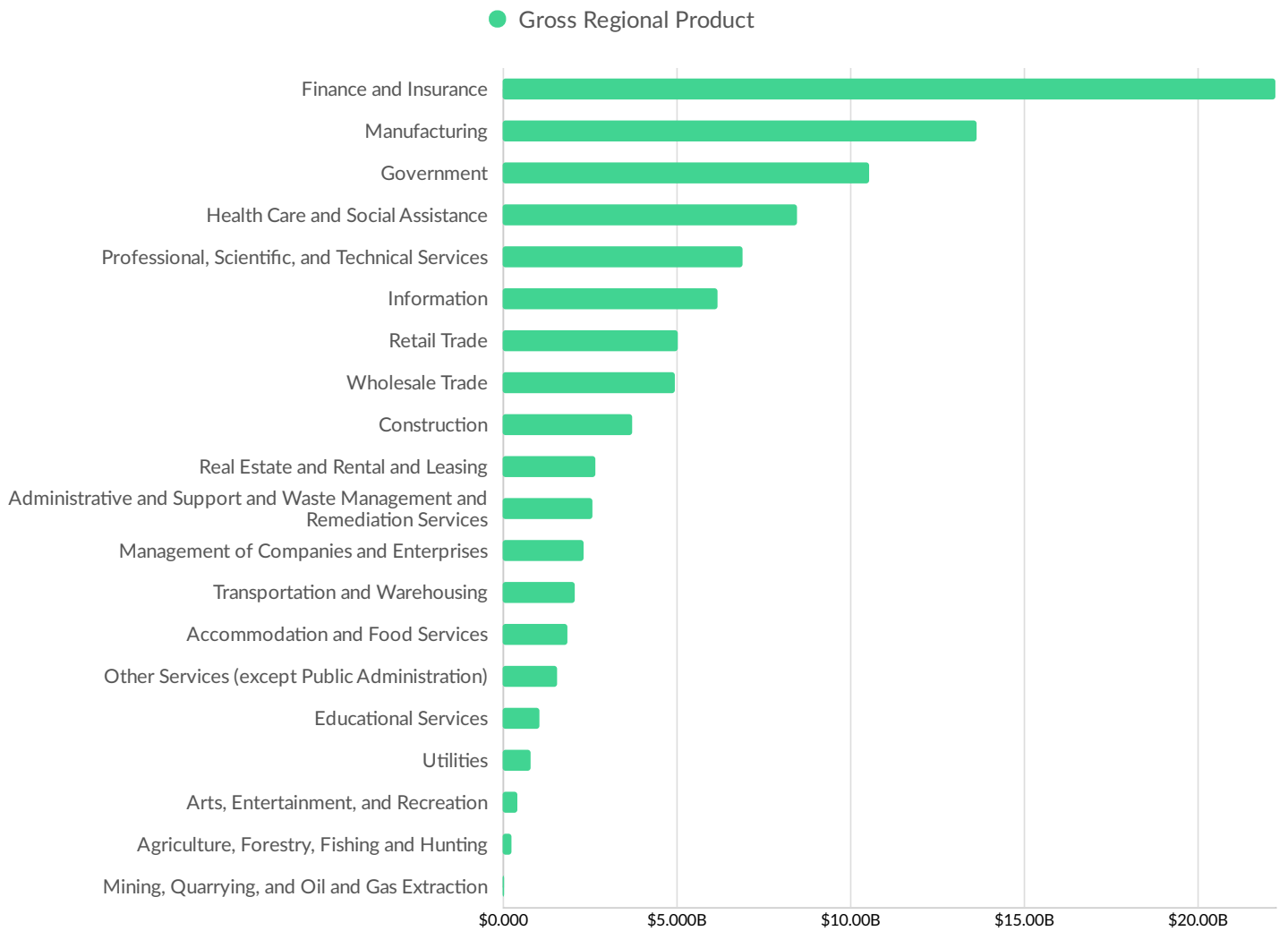
Top Growing Industries



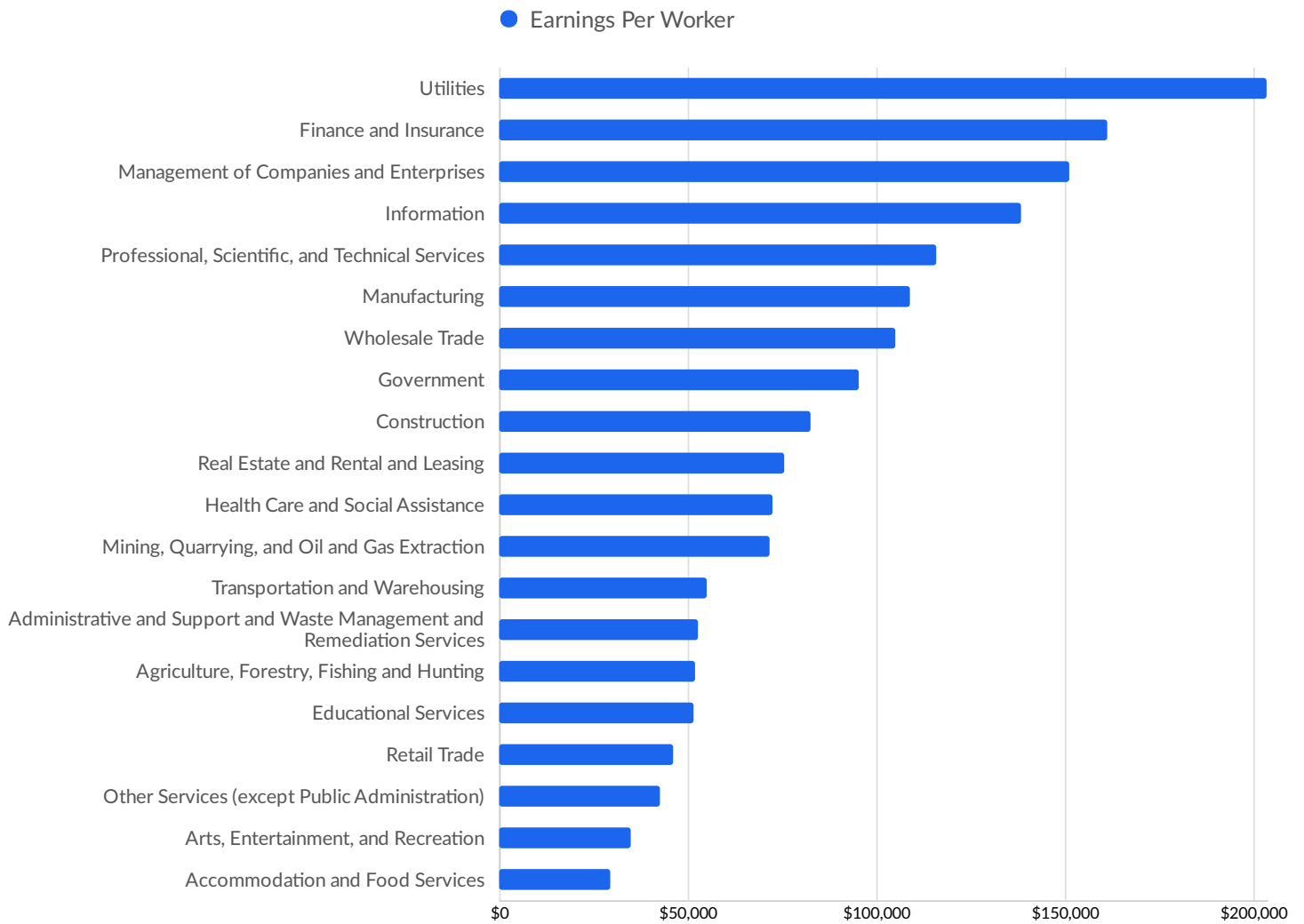
Top Industry Location Quotient



Top Industry GRP



Top Industry Earnings



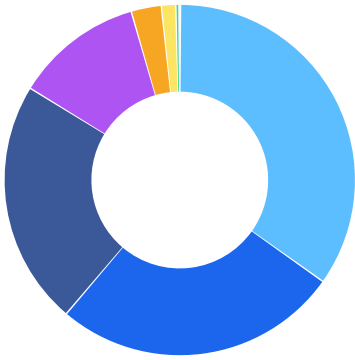
Business Characteristics

57,319 Companies Employ Your Workers

Online profiles for your workers mention 57,319 companies as employers, with the top 10 appearing below. In the last 12 months, 11,954 companies in Hartford-East Hartford-Middletown, CT posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Travelers	6,459	Amazon	10,225
Pratt & Whitney	6,078	Hartford HealthCare	8,684
The Hartford	5,799	Raytheon Technologies	3,576
Aetna	4,362	UnitedHealth Group	2,931
Cigna	3,788	Randstad	2,826
Hartford Hospital	3,073	Cigna	2,593
Uconn Health	2,691	Travelers	1,863
University of Connecticut	2,647	CVS Health	1,841
Connecticut Department Of Ene...	2,554	Hartford Hospital	1,627
Espn	2,507	University of Connecticut	1,523

Business Size

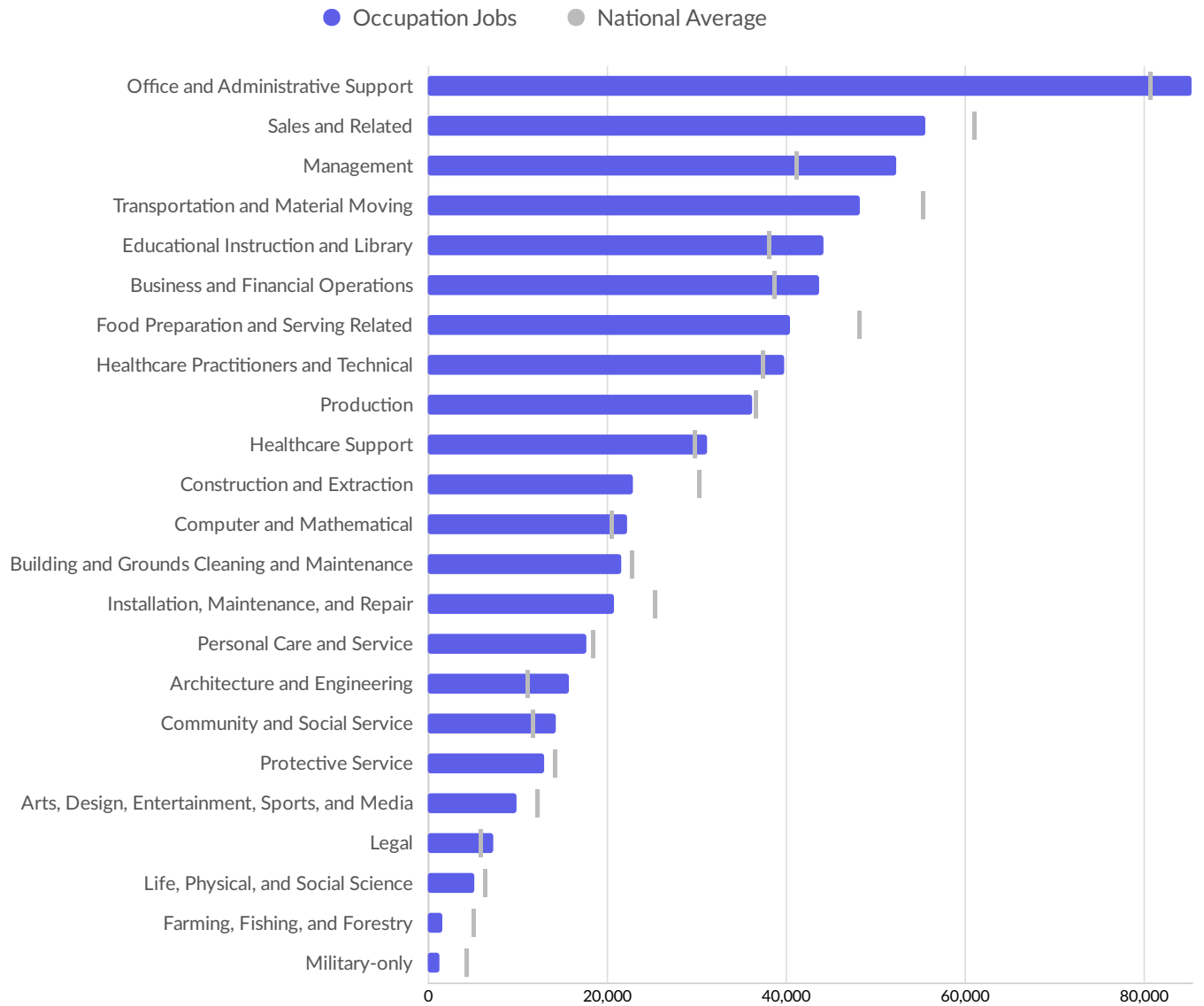


	Percentage	Business Count
1 to 4 employees	34.7%	17,104
5 to 9 employees	26.4%	12,992
10 to 19 employees	22.6%	11,107
20 to 49 employees	11.8%	5,797
50 to 99 employees	2.8%	1,370
100 to 249 employees	1.3%	651
250 to 499 employees	0.3%	142
500+ employees	0.1%	70

*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

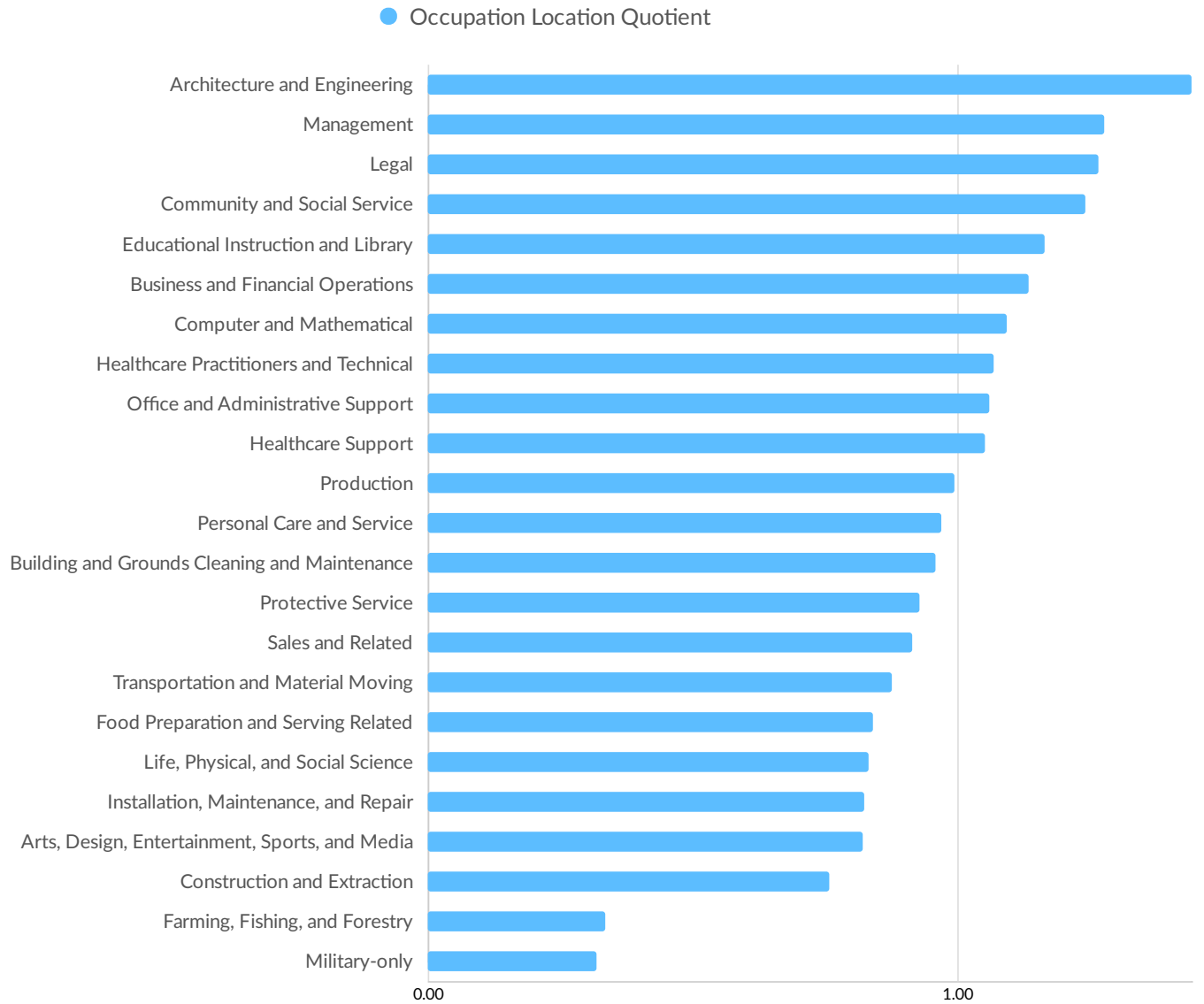
Largest Occupations



Top Growing Occupations

● Occupation Jobs Growth

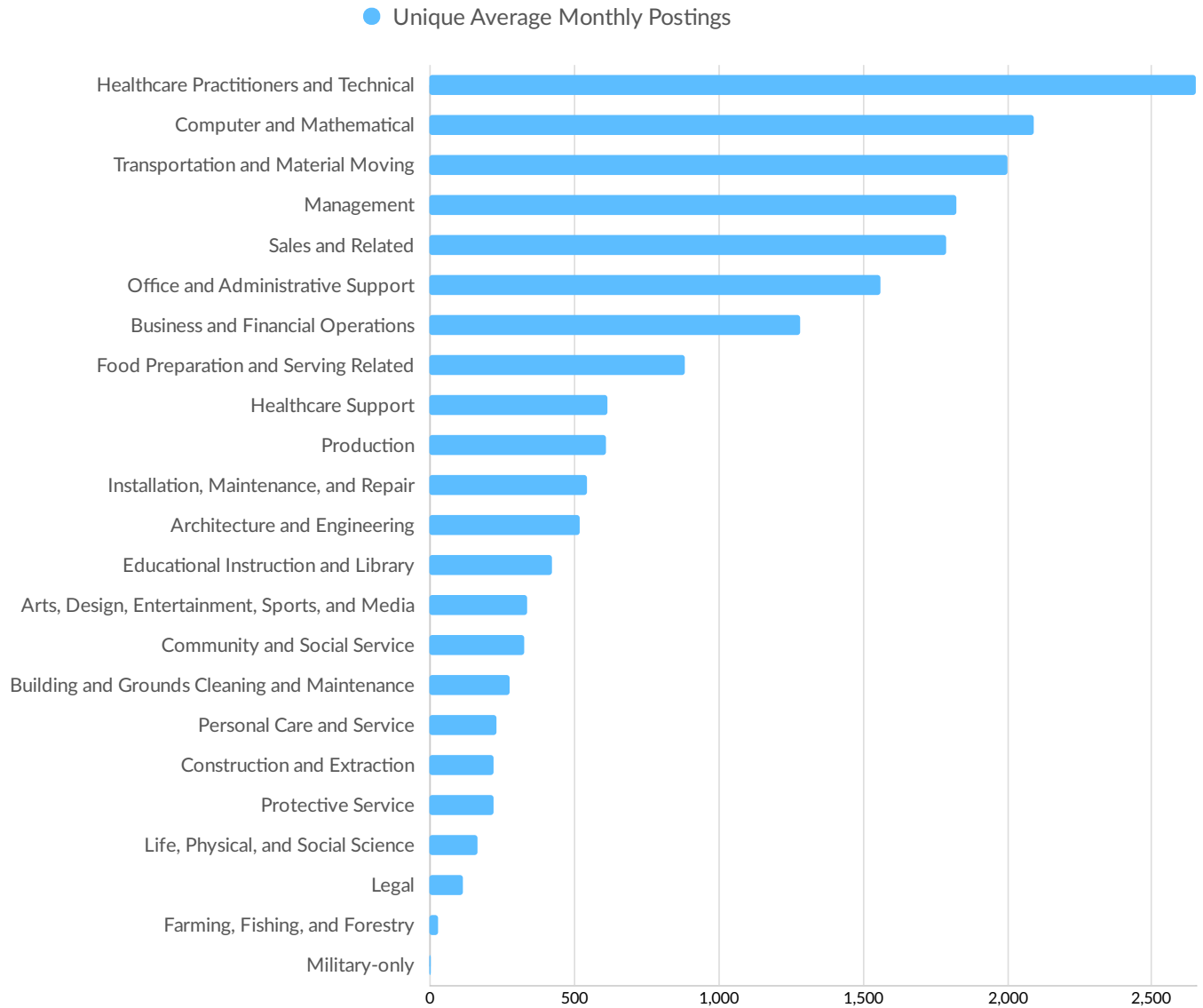
Top Occupation Location Quotient



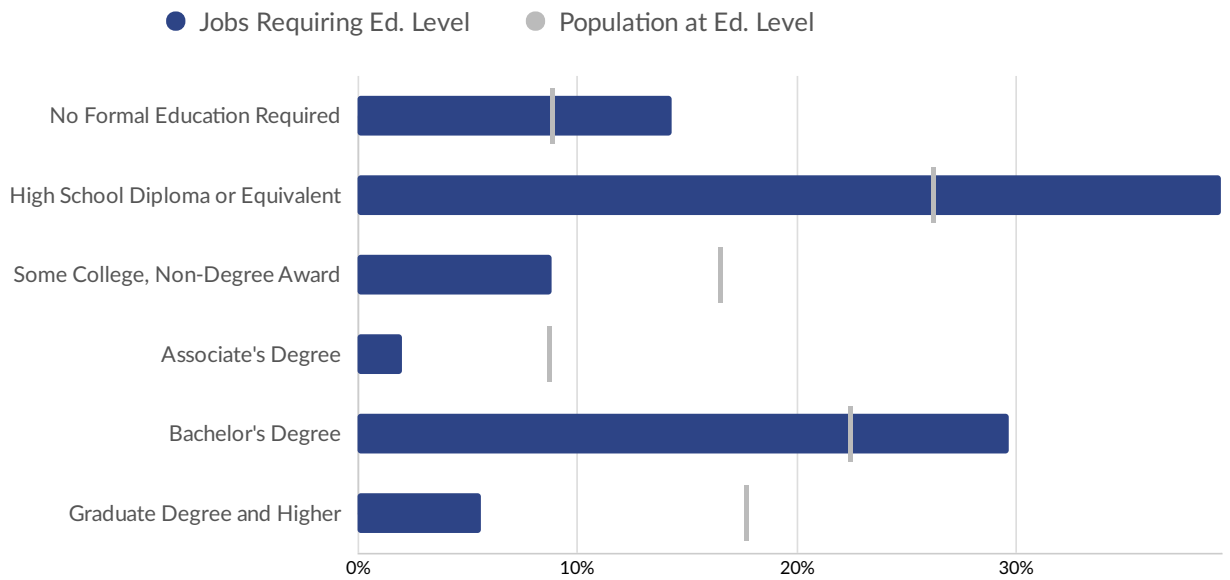
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2020, there were 21,868 graduates in Hartford-East Hartford-Middletown, CT. This pipeline has shrunk by 3% over the last 5 years. The highest share of these graduates come from "Psychology, General", Truck and Bus Driver/Commercial Vehicle Operator and Instructor, and "Economics, General".

School	Total Graduates (2020)	Graduate Trend (2016 - 2020)
University of Connecticut	8,718	
Central Connecticut State University	2,530	
University of Hartford	1,849	
Wesleyan University	1,194	
Goodwin University	1,008	
University of Saint Joseph	838	
New England Tractor Trailer Training School of Connecticut	750	
Manchester Community College	681	
Trinity College	653	
Tunxis Community College	604	

● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

In-Demand Skills

