



## **Supporting Students throughout the Pipeline towards College Graduation**

**Laura Vural, Senior Director of Quality Assurance**

# Overview of HCZ

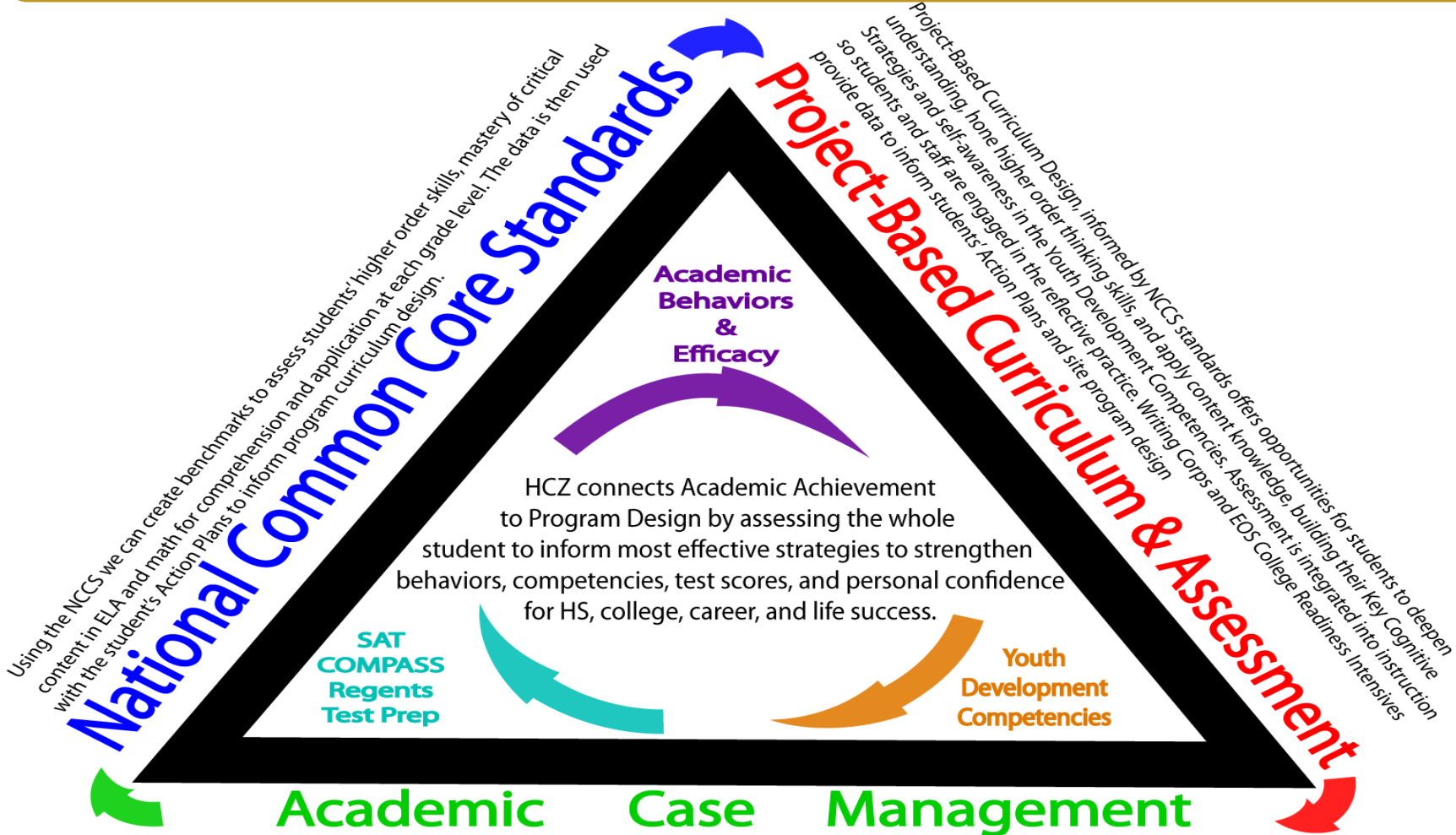
HCZ created a pipeline of services, providing children and families in Central Harlem with a seamless series of coordinated, best-practice programs, focusing on children's needs from prenatal through college graduation.

HCZ seeks to provide Harlem's youth & their families with the resources and tools they need to engage in society successfully as global citizens.



**ACME** Academic Case Management

# Holistic Model to HS, College, Career and Life Readiness

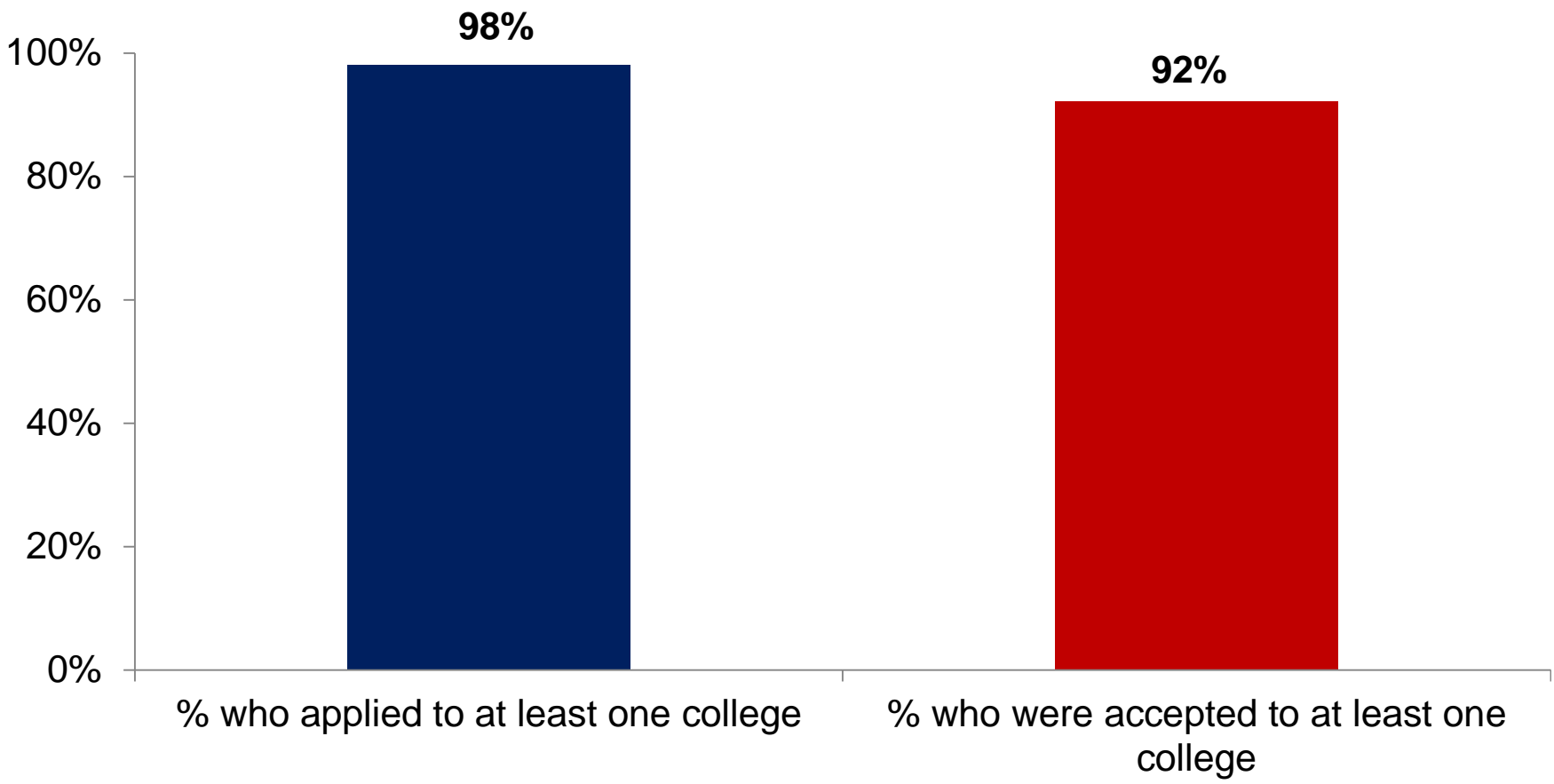


ACM offers individual student profiles of academic and social development. Looking at ACM data we can both create individual Action Plans and program-wide curriculum to achieve academic proficiency at each grade level, as well as build youth development competencies

# Our college readiness strategy is working



## HCZ College Applications and Acceptances (12<sup>th</sup> graders)



# Our High School to College Program Pipeline Supports Over 2,200 Students in 2014-2015



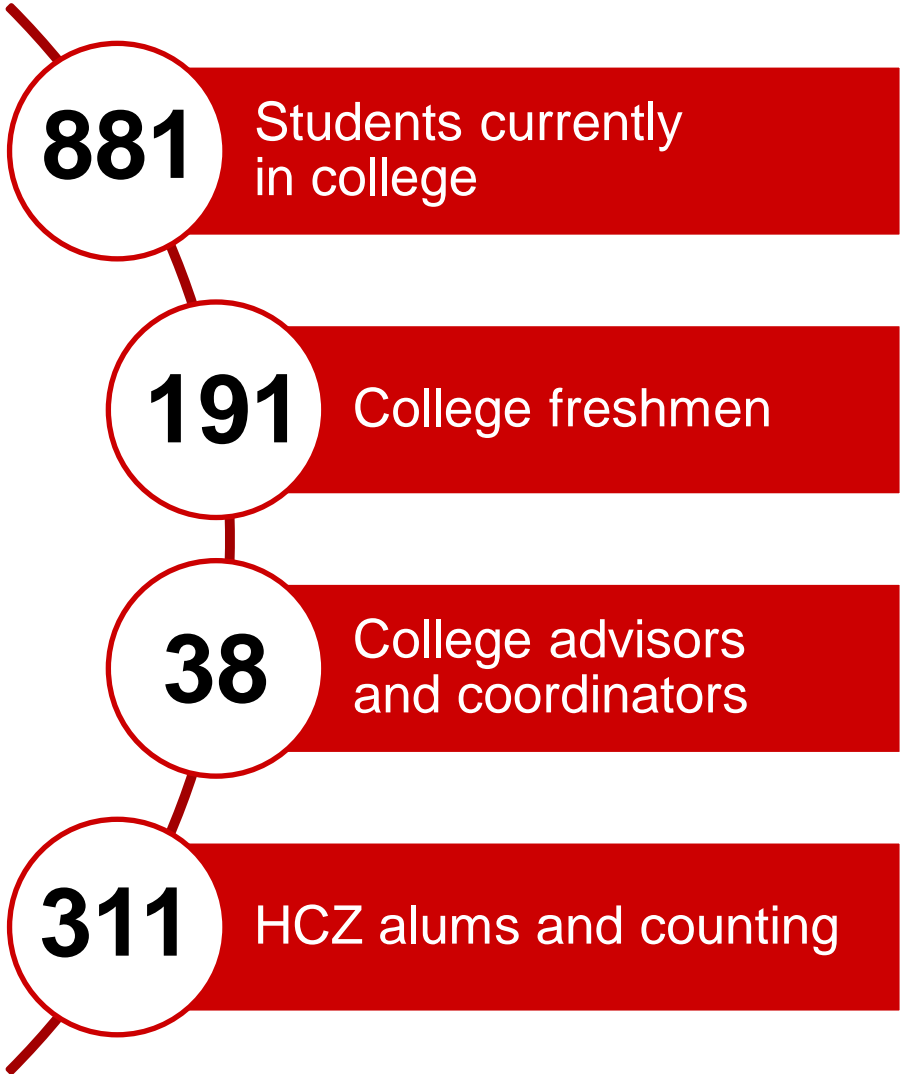
Program	Students
Booker T. Washington	121
Countee Cullen	126
TRUCE Media & Arts	150
Salem	140
Learn to Earn	162
Employment & Technology	204
Promise Academy I HS	211
Promise Academy II HS	74

**Post-Graduate Institute**  
20 students

**College Success Office**  
881 students in school  
194 students in transition



# The State of Our College Success Office 2014-15



## Key Program Activities

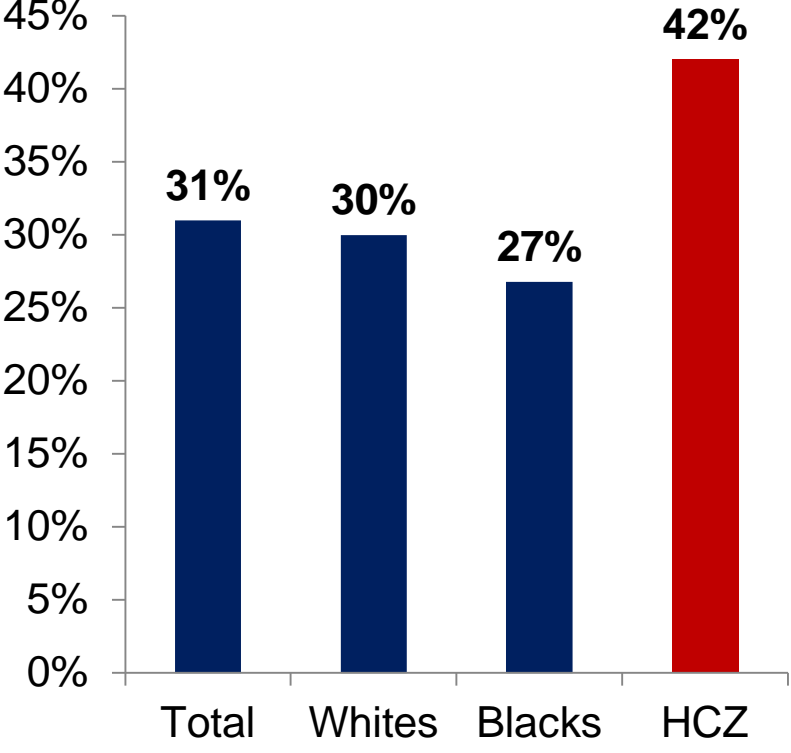
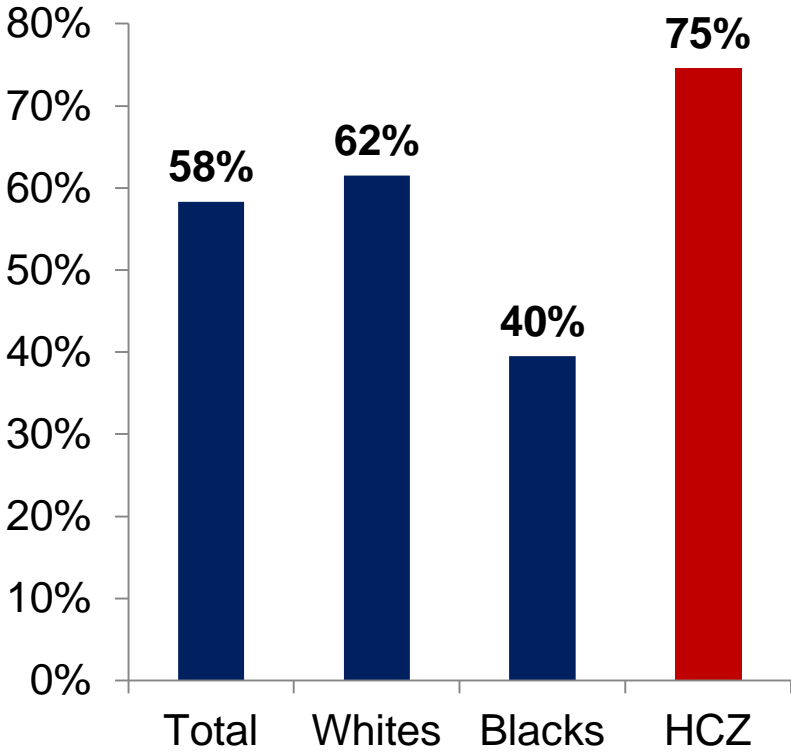
- 1:1 college advising, advocacy, and crisis intervention
- Career and academic workshops
- Summer internships and school year work study positions
- Social and community service events during school breaks
- Socio-emotional counseling
- On-campus mentorship
- Tutoring, test prep, college visits

# Our College Retention Strategy Has Been Effective



### 4-Year On-Track Graduation Rate (Within 6 Years)

### 2-Year On-Track Graduation Rate (Within 4 Years)



National Levels

National Levels

# Our Students Attend Over 200 Higher Ed Institutions



## Top 5 Attended 4-Year Schools

## Top 5 Attended 2-Year Schools



**BUFFALO STATE**  
The State University of New York



**NEW YORK CITY  
COLLEGE OF  
TECHNOLOGY**



**UNIVERSITY  
AT ALBANY**  
State University of New York



**LEHMAN  
COLLEGE**



**BRONX  
COMMUNITY  
COLLEGE**



**Bmcc**  
Borough of Manhattan Community College



**Hostos** Community  
College



**LaGuardia**  
Community College



**KINGSBOROUGH**  
COMMUNITY COLLEGE



# Transitioning HCZ Seniors to CSO

## College Success Office

- HCZ's College Success Office (CSO) does "whatever it takes" to ensure our youth are college ready and successfully complete college, enter the workforce, and become productive, self-sustaining adults.

## Transition is Key

- During students' senior year, CSO collaborates with high school sites and their College Coordinators to support their college transition.
  - **The Application Process**
  - **Financial Literacy**
  - **Personal & Social Development**
  - **Career Awareness & Planning**

## How we do it:

- **Academic:** tutoring, study skills and academic behaviors workshops
- **Advocacy:** help to navigate financial aid, re-admittance, transfer processes
- **Financial:** scholarships, emergency funds
- **Personal & Social Development:** counseling services, peer social groups, community service
- **Career:** job readiness workshops, paid summer internships, career exposures



# Specialized Teams Address Students' Varied Needs





# The Challenges to College Graduation

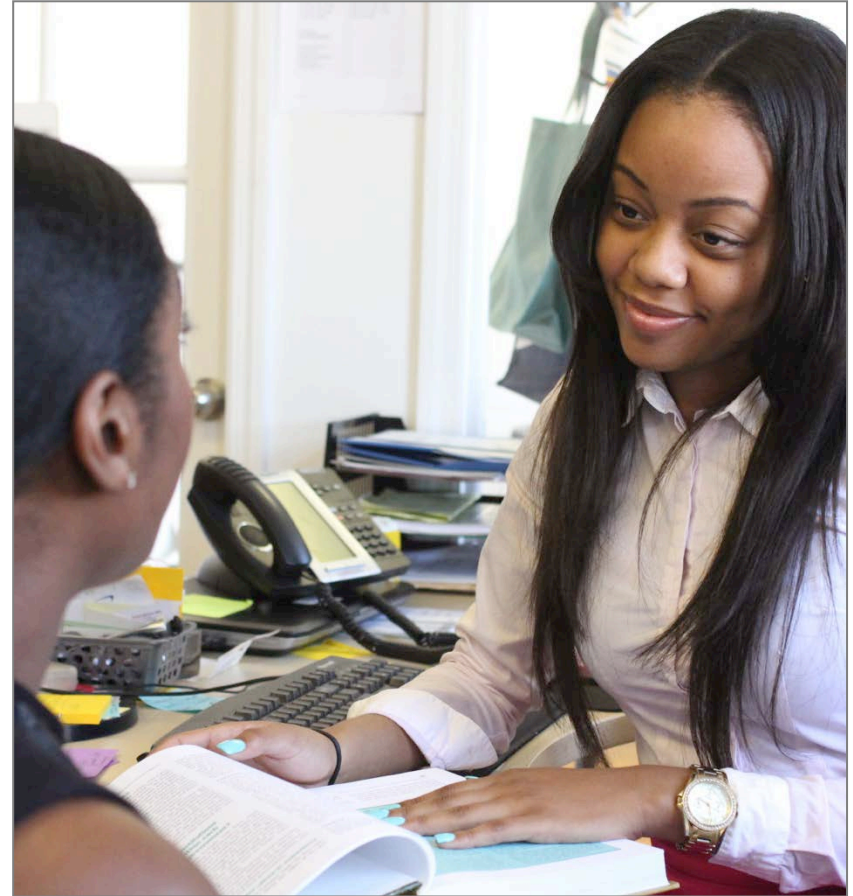
## Common Obstacles we are Working to Address

- **Lack of academic preparedness**
- **Insufficient college-level academic behaviors (ex., study skills, time management)**
- **Inadequate financing**
- **Involvement in risky behaviors**
- **Coping with personal or family crises**
- **Misunderstanding of key college processes (ex., selection of major) as many are first-generation college students**

# Setting Our 191 2015 College Freshmen Up for Success

## Strategies

- Leveraging familiar stakeholders with similar backgrounds
- Pre-college support: initial school selection and fall enrollment advising with high school teams
- Focus on making college affordable
- \$1,000 CSO scholarship
- Care packages



**Shantay Owens,**  
*Former CSO student & current advisor*

# Developing Proactive Supports: Bard Early College Program



## Bard Early College Program

**Description:**

An accelerated high school program where students earn up to 60 transferable college credits

**Program Goal:**

To increase academic rigor in high school, particularly in reading and writing

**Target Student:**

Intermediate to advanced  
9<sup>th</sup> – 12<sup>th</sup> graders

**Cohort Size:**

95 PA I & II high schoolers  
(18 students earning college credits)

**Launched In:**

September 2013



# Developing Proactive Supports: Post-Graduate Institute



## Post-Graduate Institute

<b>Description:</b>	<b>An intensive 6-12 month remedial, academic behavior support, and career prep program</b>
<b>Program Goal:</b>	<b>To address critical academic, social and emotional challenges before (re-)entering college</b>
<b>Target Student:</b>	<b>Primarily high school graduates that have yet to matriculate into college</b>
<b>Cohort Size:</b>	<b>20-25 students</b>
<b>Launched In:</b>	<b>September 2014</b>